

# ACCERO®

## Workforce Intelligence



### Uncover Valuable Workforce Knowledge

Your HR systems are full of data—pay scales, turnover rates, employee demographics, job satisfaction scores, and training days. But if you can't use that data to its full extent, or get it to the right decision makers, you miss out on valuable insights and opportunities.

With Accero Workforce Intelligence, you can instantly access and analyse workforce data for crucial trends, pinpointing the strategic insights you need to run your business. More than 200 predefined workforce metrics, presented in clear and compelling dashboards, charts, graphs, and scorecards, make it easy to drill down to the information you need to make better decisions and improve performance.



#### Accero Cyborg Solutions

Accero Workforce Intelligence is fully integrated with the Accero Cyborg solution, a comprehensive suite of human capital management solutions for HR and payroll. Affordable, customisable, and engineered to grow with your organisation, Accero solutions are supported by superior customer service. Rich functionality, ease of use, and powerful reporting and self-service interfaces let you achieve more in less time, with minimum training. Learn more about Accero at [www.accero.com/uk](http://www.accero.com/uk).

Visually compelling charts and graphs help illuminate trends and support decision making.

## Key Features:

- More than 200 predefined metrics
- Dynamic, interactive dashboards and scorecards
- Visually compelling charts and graphs
- Multidimensional pivot capability
- Ad hoc query capabilities
- Predefined report templates
- Fully integrated data accessible through centralised data mart
- Role-based access for improved security

## Track the Metrics that Matter Most

More than 200 predefined workforce metrics get you started quickly. Analyse the metrics that matter most to your company and role within the organisation—from employee demographics to turnover rates—then put them to use. Get instant access to key workforce metrics such as:

- New hire by period, age, gender
- Percentage of employees with skill sets, education, certifications
- Turnover rates
- Performance appraisals by rating
- Overtime hours and value by period, union, department
- Salary changes by period, age, gender
- Grievances by month, status
- Absence analysis
- Terminations by seniority, age, gender
- Total cost of paid time off

## Generate Valuable Insights

Intuitive, interactive navigation makes it easy to slice and dice your data. Pivot across multiple dimensions to quickly identify trends—from a sharp increase in absences to a drop in average tenure—that can inform your decision making now and in the future.

## Rely on Timely, Accurate Data

Accero Workforce Intelligence is fully integrated with your Accero Solutions including payroll, HR and compensation administration data. You work from a single, centralised database, ensuring accurate and timely analysis.

## Create Relevant Reports with Ease

Use the comprehensive template library to create effective, visually distinctive workforce reports, then distribute them easily across your organisation—speeding time to information and time to value.

## Safeguard Crucial Data

With secure, role-based access to your workforce data, Accero Workforce Intelligence helps protect sensitive information and ensures that each user views only authorised data. It's easy to manage authorisations and security, delivering the right information to the right people.

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## Accelerate Your Success!

*Accero products are backed by our world class Accero Professional Services team. With an average of more than 15 years of industry experience, our consultants provide comprehensive technical assistance—from requirements definition and system configuration, to implementation and acceptance testing, to ongoing training classes and workshops.*

## Accero: A Trusted Partner for Over 35 Years

Founded in 1974, Accero (formerly Cyborg Systems) delivers high-performance, best-fit solutions that streamline HR and payroll processes for organisations of all sizes, in major industries in the UK, US, and Canada. Innovative and customer-driven, Accero can help transform your HR organisation into a strategic business unit that models results-driven productivity.

