



Anytime, Anywhere Web Access • Affordable • Scalable • Configurable

## **Accero On-Demand™—Accero's SaaS HCM Solution!**

### **An Affordable Alternative to Traditional Software Licensing**

For over 35 years, Accero – formerly Cyborg Systems – has provided mid-sized and large enterprises with proven, reliable and scalable solutions for managing their organization's most important assets – their employees. Accero Cyborg™, Accero's suite of Human Capital Management (HCM) applications, is the preferred HCM solution for companies with complex payroll and human resources requirements throughout the US, Canada and the United Kingdom.

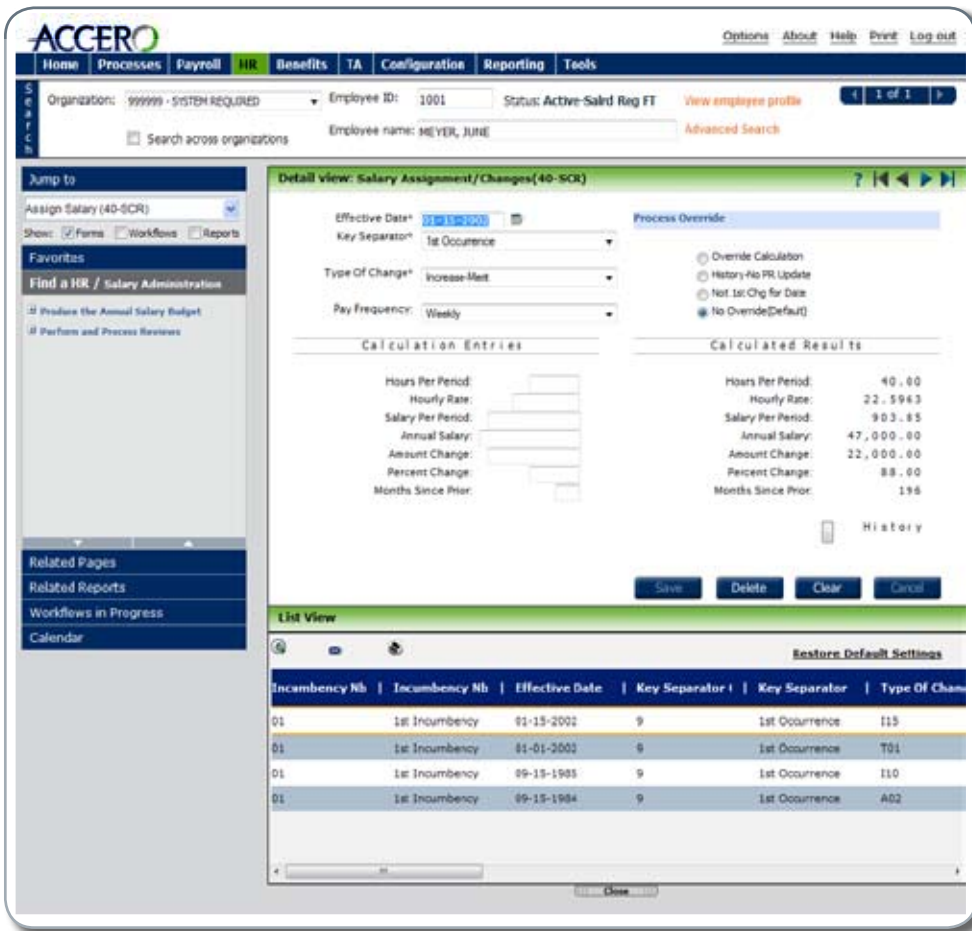
Now, you can leverage Accero Cyborg in a Software-as-a-Service (SaaS) delivery model, with secure, anytime, anywhere web access. Introducing Accero On-Demand™ – offering affordable, subscription-based access to Accero Cyborg.

With Accero On-Demand, your Human Resources team can easily manage the full hire-to-retire lifecycle of your global workforce. You can easily distribute key tasks to a decentralized team of HR professionals, each of whom has security controlled access to specific features, functions and data.

As a subscription-based service, Accero On-Demand offers an affordable alternative to traditional software licensing. With Accero On-Demand, you'll be assured of always accessing the latest version of Accero Cyborg. And your IT resources will be freed from the burden of managing upgrades, maintenance agreements and third party hardware and software licensing.

### **Accero On-Demand benefits include:**

- Affordability - no upfront license fees
- Scalability - supports your enterprise as it grows
- Full functionality - no scaled-down HCM
- Performance - designed for high volume transaction processing
- Security - private customer data sets; no intermingled data
- Rapid deployment - reduces costs, faster ROI
- Access to latest release
- Deployment flexibility - migrate to on-premise in the future if desired



Leverage the robust functionality of Accero Cyborg in a Software-as-a-Service (SaaS) delivery model, with secure, anytime, anywhere web access.

## With Accero On-Demand, Accero provides:

- SAS 70 Type II compliant hosting facility
- Server hardware maintenance and management
- Backup and recovery
- Data storage and archiving
- Maintenance of all required 3rd party software
- Production support – scripting/batch processing
- Application and Portal security
- System upgrades and enhancements

## Accelerate Your Success with Accero On-Demand PLUS™

Accero offers a range of services to provide additional value to your Accero On-Demand subscription. Choose the services you need when you need them; on an ad-hoc basis or as part of your standard payroll or HR processing. With an average of more than 15 years of industry experience, our Professional Services consultants provide comprehensive technical assistance—from requirements definition and system configuration, to implementation and acceptance testing, to ongoing training classes and workshops.

### Accero On-Demand PLUS™ services include:

#### Payroll Management

- Check printing and distribution
- Payroll reporting
- Tax preparation and filing
- Media creation
- Off-cycle payroll runs
- Year-end processing
- W-2 / T-4 printing and distribution

#### System Management

- System audit
- Custom reporting
- Third party interfaces
- Testing
- 3rd party interface support and maintenance

#### Human Resource Management

- Position administration
- Organization management
- Training administration
- Employee development
- New Hire Reporting
- Benefits administration
- Open enrollment management

