

ACCERO™

FORMERLY CYBORG SYSTEMS

Accero Payroll Administration



Payroll Management that Delivers Unmatched Efficiency

Today more than ever, we're a distributed workforce, with staff in different states and countries, and that creates a new set of challenges for your payroll department. Processing a complex payroll creates ample room for error. Yet making mistakes can put your company at risk.

Accero Software understands the mission-critical importance of accurate, on-time payroll management. That's why we've leveraged three decades of experience to create a powerful, flexible, and, most importantly, reliable payroll administration tool. The result? We deliver payroll management features you would expect from a high-end payroll system—and at an affordable price.

PERIOD	EMPLOYEE	RATE/SALARY	FED EX.	STATE EX.	PAY DATE
06/28/02 <td>CON4 2001</td> <td>937.50</td> <td>02</td> <td>03</td> <td>02/01/09</td>	CON4 2001	937.50	02	03	02/01/09

EARNINGS	CUR HRS.	CUR \$	YTD \$	TAXES/DEDUCTIONS	CUR \$	YTD \$
REGULAR PAY	40.00	937.50	3,750.00	FICA (OASDI)	58.12	232.50
TOTAL PAY	40.00	937.50	3,750.00	FEDERAL	116.11	464.44
				FICA (HI)	13.60	54.38
				STATE IL	24.66	98.64
				NET PAY	725.01	2,900.04

A sophisticated "what if" analysis feature enables you to make critical planning and budgeting decisions for each employee or employee group.

The Solution Series®

Accero Payroll Administration is a fully integrated module of Accero's The Solution Series®. In addition to this payroll module, the software suite includes Human Resources Administration; Benefits Administration; Self-Service Interface; and Reporting Administration and Analytics. Scalable and engineered to grow with an organization, Accero solutions are customized to meet every customer's unique needs and supported by proactive consultation and superior customer service. Additionally, Accero's powerful reporting tools help facilitate strategic decision making. Rich functionality and ease of use means that every solution in the series helps Accero clients achieve more in less time, and with significantly less training.

Key Payroll Module Features & Benefits:

- Feature rich, configurable solution
- Earnings and deductions
- Tax reporting
- Full labor distribution
- Unlimited federal IDs, employees, etc.
- Unlimited labor/costing splits
- Common paymaster/Arrears
- 500 earning types
- 499 deduction types
- Bank services
- Check reconciliation
- Payment history tracking
- Express checks
- Integrated retroactive pay calculation
- Garnishments
- Delivered general ledger functionality
- Online entry validation
- ...And much more

A Workhorse Module

With the Accero Payroll Administration module on your side, managing multiple pay types (and multiple pay slips) per employee per pay period has never been easier. Plus, you can create journal entries that are correct the first time. And your employees get secure access to their pay advice through your intranet, kiosks, or the Web. Additionally, this module enables you to update employee benefits deductions when rate changes occur. In short, it's a lean and efficient machine that can do it all.

True Flexibility and Accuracy

Simply put, accuracy and speed aren't luxuries when it comes to payroll—they're mandatory. That's why our payroll module features rapid processing speeds and a heightened level of accuracy, resulting in a payroll that balances every time you run it. Plus, as your payroll needs change, the payroll rules within the system can be changed quickly and easily. You'll be able to process payroll whenever you choose.

The Most Compliant Solution Available

Full regulatory compliance, including taxation and regulatory reporting that's internally maintained, helps make Accero Payroll Administration the most compliant solution in the industry. The module supports all detailed reporting requirements for the United States and all of its territories, as well as for Canada and the United Kingdom. Its reporting features include year-end employee reporting, new hire reporting, and electronic bank transfer. And with management tools for analysis at your fingertips, you'll be well informed to make any payroll-related strategic or tactical decision.

Unparalleled Ease of Use

Accero Payroll Administration was designed by payroll professionals for payroll professionals. Our common sense technology ensures that the system works the way your payroll professionals do in the real world. It's easy to learn and use. The module virtually eliminates the "work" from workflow processes. You simply select a process, determine the rules, and send the email or mail merged documents, which are automatically created. The process is as simple as 1-2-3.

Accelerate Your Success!

Accero products are backed by our world class Accero Professional Services team. With an average of more than 15 years of industry experience, our consultants provide comprehensive technical assistance—from requirements definition and system configuration, to implementation and acceptance testing, to ongoing training classes and workshops.

Accero: A Trusted Source for 35 Years

Founded in 1974, Accero (formerly Cyborg Systems) delivers high-performance, best-fit solutions for HR and payroll processes to organizations of all sizes and in all major verticals in the United States, Canada, and the United Kingdom. Trusted, innovative, customer-driven, and visionary, Accero remains an industry-leader in creating best-in-class human resources and payroll solutions that transform departments into strategic business assets and models of results-driven productivity. Simply put, our scalable, customizable solutions streamline processes to help make enterprises more efficient.

