



FORMERLY CYBORG SYSTEMS

# Accero Benefits Administration



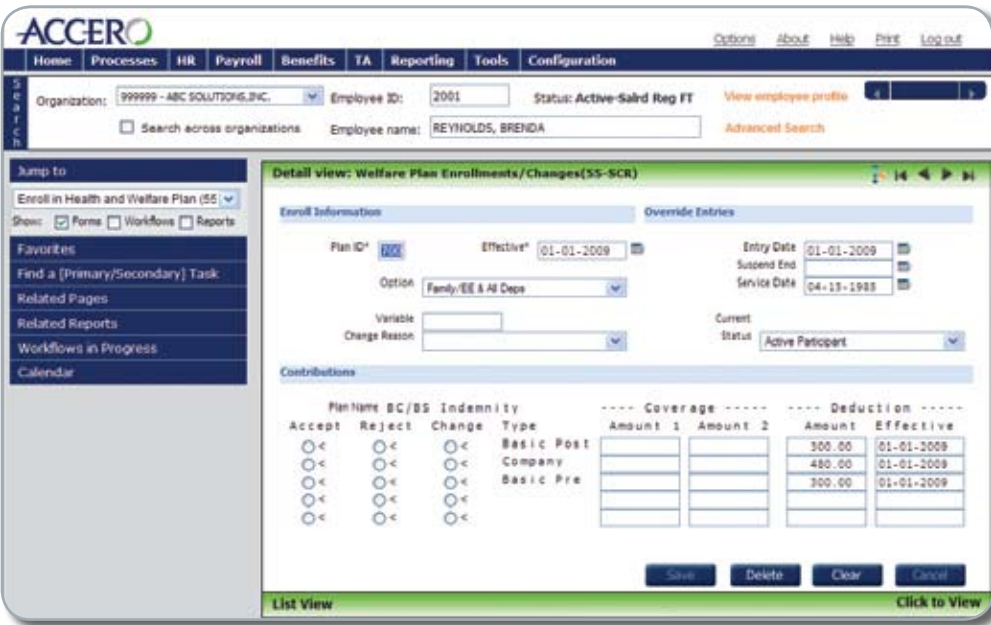
## Complex Benefits Management Made Simple

Benefit offerings can give your company a competitive edge in recruiting and retaining talented employees. Yet such offerings are rapidly becoming as diverse and complex as today's workforce--and just as complicated to manage.

Accero's Benefits Administration module enables you to efficiently manage the complexities of single and multiple benefit programs. The module maintains all information about employee eligibility, benefit offerings, and participation for an unlimited number of plans or combinations of plans. Best of all, our solution's common-sense approach is based on how administrators perform their day-to-day tasks, making it easy to master and convenient to use.

### The Solution Series®

Accero Payroll Administration is a fully integrated module of Accero's The Solution Series®. In addition to this payroll module, the software suite includes Human Resources Administration; Benefits Administration; Self-Service Interface; and Reporting Administration and Analytics. Scalable and engineered to grow with an organization, Accero solutions are customized to meet every customer's unique needs and supported by proactive consultation and superior customer service. Additionally, Accero's powerful reporting tools help facilitate strategic decision making. Rich functionality and ease of use means that every solution in the series helps Accero clients achieve more in less time, and with significantly less training.



The Accero Benefits Administration module recalculates both employer and employee contribution costs, whenever the costs change.

## Module Key Features & Benefits:

- Feature rich, configurable solution
- Browser-based user interface
- Built-in query and reporting capabilities
- MS Excel and PDF reporting formats
- Bi-lingual implementations (English, French)
- Easy but secure access to records
- Automated email employee notifications
- Mail merge documents
- Flexible benefit plans
- Deferred compensation and pension plans
- Comprehensive medical and dental plans
- Life insurance, AD&D, travel and accident
- COBRA and HIPAA
- Flexible spending accounts
- Web-based open enrollment
- Employer/employee calculation costs
- Credited service and vesting calculations
- Loan processing
- Intuitive reporting and analysis tools
- Optional browser-based self-serve mode

## Unlimited Choices

The Accero Benefits Administration module can handle any combination of employees and plans, including the administration of traditional employer-defined benefits and pension programs. Our module supports plans to fit every organization, from a simple choice of benefit options to a complex group of benefit plans for union and salaried employees. Big or small, whatever combination of plans you are administering, you can manage those plans—accurately and efficiently—with Accero.

## Communication that Works

Effective internal communication is essential when dealing with employee benefits. Frequent, personalized, highly confidential communications are the rule, rather than the exception. With Accero's Benefits module, you can automatically generate email notifications at the appropriate times, significantly reducing administrative workload. If email isn't the preferred method of communication for your staff, the system will also create mail merged documents.

## Integration is Everything

Accero's solution fully integrates HR management, compensation administration, reporting, self-service, and Web-based open enrollment. The result makes it quick and simple for you to achieve accurate, timely benefits enrollment and disbursement.

## Never Keep a Tickler File Again

With Accero, automated calculations and notifications are the rule of the day. Whenever there's a plan contribution cost or life event change, the module does the work for you. Plus, the module tracks all loan processing. This seamless integration ensures accurate, automatic calculations of coverage, as well as for contributions and deductions for health, life, AD&D, LTD, STD, RRSP, pensions, flexible spending accounts, and much more. Additionally, strategic benefits-related decisions are effortless when you leverage our sophisticated and intuitive reporting and analysis tools.

## Accelerate Your Success!

Accero products are backed by our world class Accero Professional Services team. With an average of more than 15 years of industry experience, our consultants provide comprehensive technical assistance—from requirements definition and system configuration, to implementation and acceptance testing, to ongoing training classes and workshops.

## Accero: A Trusted Source for 35 Years

*Founded in 1974, Accero (formerly Cyborg Systems) delivers high-performance, best-fit solutions for HR and payroll processes to organizations of all sizes and in all major verticals in the United States, Canada, and the United Kingdom. Trusted, innovative, customer-driven, and visionary, Accero remains an industry-leader in creating best-in-class human resources and payroll solutions that transform departments into strategic business assets and models of results-driven productivity. Simply put, our scalable, customizable solutions streamline processes to help make enterprises more efficient.*

